



Kathy Perkins  
Attorney at Law

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**Practice Areas:** Workplace Law & Mediation

Kathy Perkins brings to her litigation prevention and dispute resolution practice 25 years experience litigating employment and commercial disputes and working proactively with clients to solve their employment problems. She develops strategies with employers for reducing risks of litigation while meeting their business needs. Kathy utilizes her mediation and negotiation training and experience to resolve disputes, working with the Equal Opportunity Employment Commission and private clients.

**Admitted to Practice:** Kansas (1997); Missouri (1997); District of Columbia (2001); Idaho (1983 – inactive)

**Education:** Harvard Law School, J.D. (1983); Kansas State University, B.S. Civil Engineering (1980)

**Employment:** Before opening her Workplace Law & Mediation practice in March 2008, Kathy was a Managing Member of the Constangy, Brooks & Smith LLC Kansas City office for nearly six years. She was a shareholder with Stinson, Mag & Fizzell in Kansas City from 1996 to 2002 and prior to that was a partner with Stoel Rives LLP in its Boise, Idaho office.

**Activities:** Kathy Perkins is on the Board of the Heartland Mediators Association and a member of the Society for Human Resource Management, the Management Labor & Employment Roundtable, the American Bar Association (Dispute Resolution and Employment Sections), the Kansas Bar Association and the Missouri Bar. She has served on the faculty of the annual program Jury Trial Litigation of Employment Claims: How To Do It Right. Kathy is active in Rotary, Vice President of Professional Development for the Jayhawk Chapter of the Society for Human Resource Management and a President of a nonprofit board, Women's Transitional Care Services, in Lawrence, Kansas. She provides volunteer mediation services for the Douglas County Small Claims Court.

**Publications & Presentations:** Kathy is a frequent speaker on employment law topics at national and local programs. Her presentations and publications include:

Let's Make a Deal: Settlement Savvy, DRI In-House Defense Quarterly, Summer 2009

ADA & FMLA: Understanding & Implementing Recent Developments, State of Kansas, January 2009;

Employment Litigation: Staying Out of Court, *Counsel to Counsel Magazine*

"Byte" Me! Protecting Your Backside in an Electronic Discovery World (Not Just for Litigators), The Journal of the Kansas Bar Association, March 2007